

July 17, 2019

To whom this may concern,

I had the pleasure to work with Paul at Adaptive Computing. As the Chief Revenue Officer (CRO), reporting directly to the CEO, I was responsible for world-wide operations and building a sales team. Needless to say, Paul, our CIO, and I interacted daily.

From personal and daily experience, with much confidence, I can state that Paul is the ultimate team player. Whether working with the executive team, non-management personnel, cross functional and even our clients and partners, Paul earned the respect from all. His leadership skills, combined with his technology and communication skills, provided a blend that was very effective and appreciated. Layer the aforementioned with integrity, trustworthiness and tremendous work ethic, and you have the ultimate team player with whom anyone would be proud.

Please feel free to contact me anytime,

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