



## Letter of Recommendation

*Dear Hiring Manager,*

*I recommend Paul Tronnier for a leadership position within in your company.*

*Paul and I worked together at Adaptive Computing for almost 3 years, both serving on the executive team.*

*Paul is very dependable, hardworking and willing to do whatever it takes to accomplish the task. Paul is always looking to see how things can be improved while also looking to see ways to reduce the overall cost. He is an impressive problem solver, never intimidated and able to address complex issues with strategy, reliability and accountability.*

*His knowledge of IT and Web best practices was a huge asset to our entire company. His expertise was extremely useful during the successful move of Adaptive Computing datacenter from Provo UT to Naples FL, along with assisting in upgrading the website and digital marketing strategy.*

*Along with his undeniable talent, Paul has always been an absolute joy to work with. He is an honest team player, and always manages to foster positive discussions.*

*I confidently recommend Paul to join your team as a dedicated and knowledgeable employee!*

*Please feel free to contact me at 239-330-6074 should you like to discuss Paul's qualifications and experience further.*

*Best wishes,*

*Richard Vance  
Executive Vice President  
Adaptive Computing Technologies, Inc.*